



**STATEMENT OF POLICY**  
**FOR HEALTH & SAFETY AT WORK**

In accordance with the Safety, Health and Welfare at Work Act 2005; General Application Regulations 2007; Safety, Health & Welfare at Work (Construction) Regulations, 2001 S.I. No. 481 of 2001 and Safety, Health & Welfare at Work (Construction) Regulations 2006, S.I. No 504, Safety, Health & Welfare at Work (Work at Height) Regulations 2006 and any other relevant legislation, it is the policy of Agru Ireland Ltd. to ensure that the operations of the company are executed at all times in such a manner as to ensure, as far as is reasonably practicable, the Safety, Health and Welfare at work of employees and all persons likely to be affected by their operations, including other contractors, clients staff and members of the public where appropriate.

Agru Ireland Ltd. is committed to the protection from accidental loss to both its employees and property. In fulfilling this commitment it will provide and maintain a healthy and safe working environment in accordance with legislative requirements. The company will strive to eliminate any foreseeable hazards which may result in fire, security losses, damage to property, personal injury or ill-health.

Accidental loss can be controlled through good management in combination with active employee involvement. To secure this, management will ensure that safety is fully considered in the concept, design, operation and maintenance of facilities and equipment. The Safety Statement will be revised as changes occur and evaluated annually.

All employees will be provided with appropriate training and supervision to enable them to perform their work in accordance with the established operating philosophy and procedures. A copy of the Safety Statement is available for inspection by all employees and a summary of each employee's obligations is presented in the employee's handbook.

The overall responsibility for ensuring compliance with all current legal requirements for Safety, Health and Welfare at work rest with Mr. Barry Griffin, Managing Director, Agru Ireland Ltd.. The allocations of responsibilities for safety within the Company and the arrangements and resources being deployed to implement this policy are set out in the Safety Statement.

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Barry Griffin  
Managing Director